

IMMIGRATION ACT 2025

**IMMIGRATION (RESIDENCE AND EMPLOYMENT
RIGHTS CERTIFICATE) (POINTS SYSTEM)
REGULATIONS 2025**

(Legal Notice of 2025)

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IMMIGRATION ACT 2025

IMMIGRATION (RESIDENCE AND EMPLOYMENT RIGHTS CERTIFICATE) (POINTS SYSTEM) REGULATIONS 2025

(Legal Notice of 2023)

MADE by the Governor under section 132 of the Immigration Act.

Citation and commencement

1. These Regulations may be cited as the Immigration (Residence and Employment Rights Certificate) (Points System) Regulations 2025 and shall come into operation on the same date as the Immigration Act 2025.

Interpretation

2. In these Regulations—
“Act” means the Immigration Act 2025.

Points Based Assessment System

3. (1) The Points Based Assessment System specified under 22(3) of the Act is set out in the Schedule.

(2) The Governor shall use the Points Based Assessment System as an additional criteria to assess an application for a Residence and Employments Rights Certificate.

(3) The highest ranked in order shall be recommended for grant of Islander status to the Governor, up to the maximum number of persons in terms of the number specified in regulation 4.

Quota

4. A quota for persons to be issued a Residence and Employment Rights Certificate in a year shall be [provide].

SCHEDULE**POINTS BASED ASSESSMENT SYSTEM: RESIDENCE AND
EMPLOYMENTS RIGHTS CERTIFICATE***(Regulation 3(1))***1. Points Threshold**

The maximum number of points available under this Schedule is one hundred and eighty-five (185). An applicant must attain a minimum of one hundred and thirty (130) points, representing approximately seventy per cent (70%) of the total available points, to be eligible for consideration for the grant of Residence and Employment Rights Certificate.

2. Assessment Factors**(a) Age (Maximum 30 points)**

Age is assessed to prioritise applicants who have completed their education, gained useful work experience, and are likely to contribute productively to the Turks and Caicos Islands over a sustained period. The age bands and points mirror the Turks and Caicos Islander Status framework.

Age Range	Points
18–24 years	15
25–40 years	30
41–60 years	25
61–75 years	15
76 years and above	10

(b) Educational Qualifications (Maximum 25 points)

This factor assesses educational attainment as an indicator of skills, adaptability, and economic contribution. Qualifications need not be directly related to the applicant's current occupation.

Qualification	Points
Professional Qualification or Designation	20

Bachelor's, Master's or Doctoral Degree	15
Turks and Caicos Diploma or Trade Qualification	10
Other Recognised skilled occupation qualification	10

Overseas qualifications must be recognised as equivalent in the Turks and Caicos Islands.

(c) Turks and Caicos Islands Qualifications

To encourage local capacity-building and support national institutions, additional points may be awarded for completing a recognised programme while resident in the Turks and Caicos Islands.

Condition	Points
Completion of a minimum two-year programme while resident in the Turks and Caicos Islands	5

(d) Spouse Skills (Maximum 5 points)

This factor recognises the contribution of households where both spouses possess skills or qualifications that support economic stability and workforce participation.

Condition	Points
Applicable	5
Not applicable	0

(e) English Language Ability (Maximum 10 points)

English is the official language of the Turks and Caicos Islands. Applicants must demonstrate basic competency in reading, writing, and speaking English. Applicants from designated English-speaking countries may be exempt from testing.

English Language Ability	Points
English requirement waived	10

English requirement met through testing or other approved means	10
Does not meet basic English requirement	0

(f) Years of Residence in the Turks and Caicos Islands (Maximum 25 points)

This factor recognises long-term lawful residence as evidence of integration, stability, and commitment to the Turks and Caicos Islands.

Years of Residence	Points
10–15 years	10
15–19 years	15
20–24 years	20
25 years and above	25

(g) Skilled Employment (Maximum 20 points)

This factor recognises skilled employment obtained locally and overseas, allowing for career progression from unskilled to skilled roles. Local and overseas experience may be combined, up to the maximum points available.

(i) Skilled Employment in the Turks and Caicos Islands

Length of Employment	Points
< 2 years	0
3–5 years	5
6–9 years	10
10 years and above	20

(ii) Skilled Employment Outside the Turks and Caicos Islands

Length of Employment	Points
< 5 years	0
6–9 years	5
10 years and above	10

(h) State Employee Category (Maximum 15 points)

This factor recognises service to the Turks and Caicos Islands Government in designated public service roles.

Years of Government Service	Points
Up to 5 years	5
6–10 years	10
Above 10 years	15

(i) Investment in a Home or Business (Maximum 10 points)

This factor recognises tangible investment in the Turks and Caicos Islands demonstrating commitment and economic participation.

Condition	Points
Applicable	10
Not applicable	0

(j) Financial Stability (Maximum 25 points)

This factor assesses an applicant's ability to financially support themselves and any dependants. Spousal income may be combined.

Gross Annual Income	Points
Less than \$40,000	5
\$40,000–\$69,999	10
\$70,000–\$99,999	15
\$100,000–\$150,000	20
\$150,000 and above	25

(k) Extraordinary Achievements (Maximum 10 points)

This factor recognises exceptional achievements or talents that bring distinction to the Turks and Caicos Islands.

Condition	Points
Applicable	10
Not applicable	0

(l) Assimilation and Service Propensity**(Maximum 10 points)**

This factor recognises meaningful community involvement, mentorship, religious or social engagement, and demonstrated commitment to the Turks and Caicos Islands.

Condition	Points
Applicable	10
Not applicable	0

MADE this _____ day of _____ 2025.

DILEENI DANIEL-SELVARATNAM
GOVERNOR

EXPLANATORY NOTE

(This Note is not part of the Regulations)

These Regulations seek to set out Points Based Assessment System to be used by the Governor in determining applications for a Residence and Employment Rights Certificate.

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